

Action plan of the Estonian social partners
 Framework Agreement on the Digitalisation of the European Social Partners
 Implementation

The Estonian Trade Union Confederation and the Estonian Employers' Confederation recognize the "Framework Agreement on Digitization" achieved at the European level and consider it valid in Estonian conditions.

The social partners discussed the possibilities of implementing the framework agreement at a bilateral meeting on 4 February 2021 and decided to draw up the following action plan:

Action plan for 2021 – 2022

1. Joint activities

Nr	Activity	Period
1.	Adaptation of the Telework Agreement (2017) <ul style="list-style-type: none"> • The parties gather and discuss the opinions of the members • Establishment of a joint working group 	September 2021
2.	Right to disconnect regulation discussions	October 2021
3.	Funding/promotion of digital training at the Unemployment Insurance Fund	April 2021
4.	Participation in public policy development working groups <ul style="list-style-type: none"> • Adult Education Council • Council of the Unemployment Insurance Fund • OSKA coordination body 	Continuous

2. Estonian Trade Union Confederation

Nr	Activity	Period
1.	The Google project: helping employees adapt to digitalization and manage processes	2021-2022
2.	Discussion of the Framework Agreement on Digitization at the annual autumn conference of EAKL to find possible implementation activities in sectoral and company-level collective agreements	September 2021

3. Estonian Employers' Confederation

Nr	Activity	Period
1.	Mapping the needs, opportunities and impact of the digital revolution and making recommendations to employers and the state	2022
2.	Activities related to digital transition in working groups	2021

The social partners will discuss the implementation of the action plan in bilateral meetings and, if necessary, supplement it with new activities. The Parties shall report to the European Social Dialogue Committee on the implementation of the Digitization Framework Agreement.

Tallinn, March 29, 2021

/Signed digitally/

Estonian Trade Union Confederation

Peep Peterson
President

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